

Kelly Mulloy Myers
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Kelly Mulloy Myers completed her Juris Doctor at the University of Cincinnati College of Law and earned a Master of Arts in Labor and Employment Relations from the University of Cincinnati. Kelly is licensed to practice law in Ohio and Kentucky. Kelly was one of the first attorneys in the State of Ohio to be certified by the Ohio State Bar Association as a specialist in Labor and Employment Law. She is an active member of the National Employment Lawyers Association and the Cincinnati Employment Lawyers Association. Kelly has also been a leader in the Cincinnati Bar Association, having served as its 127th President, Chair of the Young Lawyers Section, Chair of the Women Lawyers Section, and President of the Cincinnati Bar Foundation.

In 2020, Kelly was inducted as a Fellow into the American College of Trial Lawyers. Fellowship is extended by invitation to those trial lawyers who have demonstrated a mastery of the art of advocacy and maintain the highest standards of ethical conduct, professionalism, civility, and collegiality. Fellowship is limited to no more than 1% of the total lawyer population of each state. Kelly has also been recognized by *Best Lawyers in America* as a 2021 Lawyer of the Year for her work in representing individuals in employment law and by *Law and Politics Magazine* as one of the top 50 women attorneys in Ohio.

LEGAL CAREER

Managing Partner, Freking Myers & Reul LLC, Cincinnati, Ohio
Past President of the Cincinnati Bar Association and Cincinnati Bar Foundation

AREAS OF PRACTICE

Employment Law
Litigation

EDUCATION

B.A., Indiana University
M.A., University of Cincinnati
J.D., University of Cincinnati College of Law

PROFESSIONAL ASSOCIATIONS

Fellow, American College of Trial Lawyers
Ohio State Bar Association
Cincinnati Bar Association
National Employment Lawyers Association
Ohio Employment Lawyers Association
Cincinnati Employment Lawyers Association
Ohio Women's Bar Association
Federal Bar Association
Volunteer Arbitrator, Hamilton County, OH Common Pleas ADR Program (1996 - 2005)
Cheviot, Ohio Civil Service Commission (2000 - 2010)
Advisory Council to Cincinnati Paralegal Association (2021)

LICENSES

State of Ohio
Commonwealth of Kentucky
United States District Court for the Southern District of Ohio
U.S. Court of Appeals for the Sixth Circuit

HONORS AND AWARDS

Cincinnati Academy of Leadership for Lawyers, Class VI
Beyond Civility Communication Workshop, 2016
Certified by Ohio State Bar Association as a Specialist in Labor and Employment Law
Named Ohio Super Lawyer and one of the Top 50 Women Attorneys in Ohio by *Law and Politics Magazine*
Named in *Best Lawyers in America*

BENCH VERDICTS: PRO-PLAINTIFF

Wells v. City of Montgomery (FMLA retaliation) (with Randy Freking)

JURY VERDICTS: PRO-PLAINTIFF

Bahar v. City of Cincinnati (retaliation) (with Randy Freking)
Cieminski v. BP (breach of contract) (with Randy Freking)
Dage v. Time Warner (disability discrimination) (with Randy Freking)
Laug v. BIS (age discrimination) (with Randy Freking)
Litton v. Talawanda School District (with Randy Freking and Becky Ganis)
Pelletier v. Rumpke (age discrimination) (with Randy Freking)
Robinson v. Hillman Hospitality (FMLA) (with Tod Thompson)
Rogers, et al. v. Chipotle Mexican Grill (gender discrimination) (with Randy Freking and Katherine Neff)
Young v. Sears (FMLA retaliation) (with Randy Freking)

ARBITRATION AWARDS: PRO-PLAINTIFF

Kamil v. Digitron, Inc. (breach of contract) (with Peter Burr)
Pangallo v. Smurfit Stone Container Corp. (age discrimination, FMLA retaliation) (with Katherine Neff)

PRESENTATIONS

- Cincinnati Bar Association Labor & Employment Symposium. "Pregnancy in the Workplace" (with Kimberly Vanover Riley, 2005)
- Cincinnati Bar Association New Lawyers Training. "Attorney-Client Relationships" (with Gregory A. Napolitano, 2007/2008)
- Ohio Women's Bar Association Seminar. "Rainmaking" (2010)
- Cincinnati Bar Association You and the Legal System Program. "Employment: Your Rights in the Workplace" (2010)
- Cincinnati Bar Association Series Pretrial Practice Seminar. "Witness Preparation and Depositions" (with Thomas L. Stachler, 2011/2013)
- Cincinnati Bar Association Labor & Employment Law Symposium. "U.S. Supreme Court Update: An Active Year for Employment Law" (with Michael W. Hawkins, 2011)
- Greater Cincinnati Human Resources Association. "Two Perspectives on Employment Claims" (with David A. Skidmore, Jr., 2014)
- Lawyers Club. "Employment Litigation" (with David T. Croall, 2014)
- Cincinnati Bar Association Labor & Employment Law Symposium. "Working For Free: Volunteers, Interns, and ... Cheerleaders?" (with Eugene Droder, III, 2014)
- Ohio Employment Lawyers Association. "Litigating Attorney Fees" (2015)
- HR Collaborative Navigating the Course Conference. "Ten Deadly Signs, Termination Mistakes that Make My Job Easier" (2015)
- Cincinnati Bar Association Torts R' Us Seminar. "Torts in the Workplace" (2015)
- Cincinnati Bar Association Labor & Employment Law Symposium. "FMLA Update" (with Jeffrey S. Shoskin, 2015)

- 53rd Annual Midwest Labor and Employment Law Seminar. “The Impact of the 2015 Amendments to the Federal Rules of Civil Procedure on Employment Cases” (with Richard L. Moore and Magistrate Judge Michael J. Newman, 2016)
- 2016 NELA Conference on Summary Judgment. “Just the Facts on Creating Persuasive Fact Sections” (with M. Nieves Bolanos)
- Using Technology in the Courtroom, Cincinnati Bar Association. “Informed Perspectives on the Effective Use of Trial Technology” (with CBA Women Lawyers Committee, 2016)
- 35th NKU Labor Management Conference. “Winning Strategies for Mediation and Arbitration” (with Bill Heekin, Michael W. Hawkins and John Gray, 2017)
- Gender and Healthcare Issues in the Workplace. “Gender Discrimination in the Workplace.” (with Katherine Daughtrey Neff, 2017)
- Labor & Employment Law Symposium. “Managing FMLA Intermittent and Reduced Leave Schedule Requests” (with Jeffrey Shoskin, 2017)
- Ohio Employment Lawyers Association. “Practice Skills Lab” (2018)
- Raising the Bar: How Attorneys and Judges Can Help Eliminate Sexual Harassment in the Court and Legal Profession. “Sexual Harassment 101: What It Is and Is Not” (with Richard A. Dove, 2018)
- Federal Bar Association/Gender Equity Subcommittee: “Practice Tips for a Successful Career.” (Panel discussion, 2018)
- Ohio Women’s Bar Association Leadership Institute: “Me Too Movement” (2019)
- Cincinnati Bar Association Labor & Employment Law Symposium. “Pregnancy Accommodation and Leaves of Absence: The State of the Law” (with Jeffrey S. Shoskin, 2019)
- Cincinnati Bar Association: Public Information Panel on Labor and Employment Law (2020)
- Freaking Out About Work with Randy Freking Podcast: “So, You Lost Your Job, Now What?” (2020)
- Freaking Out About Work with Randy Freking Podcast: “Rights and Responsibilities of Current Employees” (2020)
- Northern Kentucky Bar Association: “Should I Post That? How to Avoid Social Media Issues in the Workplace” (2020)
- Freaking Out About Work with Randy Freking Podcast: “The Pandemic’s Disparate Impact on Women” (2020)
- Cincinnati Bar Association: Employment Law COVID Update: “The Impact of The Pandemic on Women and Individuals with Disabilities” (with Faith Whittaker, 2020)
- Ohio State Bar Association: “Anatomy of a Trial: ACTL Trial Skills Boot Camp: Demonstration of Opening Statements” (with The Honorable Judge Jody M. Luebbbers and Aneca E. Lasley, 2021)
- Cincinnati Paralegal Association: Should I Post That? (2021)
- Ohio State Bar Association: Advanced Labor and Employment Law Seminar: “Investigations: Ostrich Now, Dodo Later” (with Deborah S. Adams, 2021)
- Butler County Bar Association: “Employment Law Update” (2021)
- 58th Annual Midwest Labor and Employment Law Seminar. “Managing Leaves of Absence and Accommodation Issues in a Covid World” (with Nadia Lampton and Kelly Lawrence, 2021)
- University of Cincinnati College of Law, Adjunct Professor. “Client Counseling in Disputes/Litigation Context” (Spring 2022)
- National Employment Lawyers Association: Trial Boot Camp Trial Team Leader (2022)
- National Employment Lawyers Association: “Carrying Your Case Theme from Opening to Closing” (with Lucas J. Caster and Laure A. Khouri, 2022)
- Cincinnati Bar Association: “Thou Shalt Accommodate: The Potential Impact of Last Month’s Supreme Court Decision in Groff v. DeJoy (with Evan H. Cohn, 2023)
- Cincinnati Bar Association Labor & Employment Symposium: “Negotiating Pregnancy Issues in the Workplace: PFWD, PUMP, FMLA, ADA, PDA, and the OCRC” (with Jeffrey S. Shoskin, 2023)
- Ellequate Alumni Coffee Hour: “Navigating DEI in a Post-Affirmative Action World” (2023)
- Ohio Employment Lawyers Association. “Workshopping Severance & Settlement Agreements: Best Practices” (with John Marshall, 2024)
- Cincinnati Bar Association Labor & Employment Symposium: “Understanding the EEOC’s Updated Enforcement Guidance on Harassment in the Workplace and the Final Regulations Implementing the PWFA” (with Jeffrey S. Shoskin, 2024)